North Carolina Department of Transportation Training Standards

Illegal Drug Use and Alcohol Misuse

Course:

Training Standards **(Check all that apply)**:

Reasonable Suspicion Training

[ ] At least a total of 120 minutes of training

[ ] 60 minutes of training on the physical, behavioral, and performance indicators of probable drug use

Should cover at least marijuana, cocaine, opiates, amphetamines (including ecstasy), and PCP

[ ] 60 minutes of training on the physical, behavioral, and performance indicators of probable alcohol misuse

[ ] Covers specific, contemporaneous, and articulable observations concerning a person's:

* Appearance
* Speech
* Behavior
* Body Odor(s)

[ ] Training content and length must be documented for each employee completing the training

Employee Drug Education Training

[ ] At least 60 minutes on the following:

[ ] Effects of prohibited drug use on personal health, safety, and the work environment

[ ] Consequences of prohibited drug use on personal health, safety, and the work environment

[ ] Signs and symptoms that may indicate prohibited drug use.

[ ] Training must only cover prohibited drug use. The 60 minutes of training shall not include alcohol misuse.

[ ] If an employer chooses to provide similar training to employees about alcohol misuse, it must be in addition to the 60 minutes spent on drug use.

[ ] Training content and length must be documented for each employee completing the training

Is this a [ ] core training course or [ ] supplemental/refresher training course?

Is a qualified trainer required? [ ] Yes [ ] No

**Training Program Description:**

**(1-3) Paragraphs**

Training Characteristics - Definitions of Icons **(Check all that apply)**

**Cost**

**No Cost for Training** [ ] ****

**Low Cost for Training:** [ ] ** Under $100**

**High Cost for Training:** [ ] ** Above $100**

**Format**

**Web Based Course:** [ ] ****  **training or testing is online**

**Classroom Course:** [ ] ** curriculum is taught by a trainer in classroom**

**DVD or VHS:** [ ] ** can be taught by trainer or self taught**

**Description**

**Self Teach:** [ ] ** curriculum designed to be self-taught – online, videos etc..**

**Certification Course:** [ ] ** certification by State of National Organization**

**Customized:** [ ] ** curriculum can be customized depending on needs**

**Train the Trainer:** [ ] ****  **exclusively for trainers**

**Other**

**On-site Vehicle Required:** [ ] ** vehicle needed as part of training**

**Travel Required:** [ ] ** training is not local and requires travel expenses**

**Not exclusive to transit:** [ ] ** training was not originally designed for transit**

**Used in NC:** [ ]  **training is currently used by NC grant recipients**